

# CANDIDATE PROFILE

## OIL & GAS OPERATIONAL RISK MANAGEMENT IMPROVEMENT PROJECT

05/05/2024 – **URGENT** – REF. 2024D05S

### CLIENT OVERVIEW

Our client is an upstream Oil & Gas company. It operates a large asset base across several regions, explicitly focusing on offshore sites in Africa and Latin America. The client needs to improve its safety and maintenance performance. Following an assessment of risk management practices and safety culture, Acumen is preparing an implementation plan to improve safety leadership competencies, risk profile and operations discipline across the sites.

### ROLE OVERVIEW

As a part of the implementation team, you will perform a series of activities to ensure a positive impact on the client's safety performance and culture:

- Prepare your field sessions - document review, KPI and data analysis and detailed planning of the activities that will be conducted on-site.
- Train managers and frontline management onshore and offshore on several topics, such as, i.e., safety leadership posture, management routines, safety dialogues and risk awareness
- Coach various levels of line managers – from managing directors to front-line supervisors – on practical safety management tools such as safety dialogues, permit-to-work processes, risk assessments, and toolbox talks; coaching firsthand and conducted on the job.
- Support HSE specialists in developing their advisory competency and influencing skills.
- Deliver workshops and problem-solving sessions on critical risk reduction.
- Assist the client in change management – for effective communication, engagement, and sustained results.
- Coach the client for governance adjustment.
- Report the progress of the implementation plan fulfilment.
- Be part of the support team, which includes four senior consultants for deployment and a central team that reports to Acumen's Delivery Chief.

### CANDIDATE PROFILE

- +10 years of experience as consultant and operations management in O&G (OPEX, maintenance, reliability, HSE)
- Experience working offshore, ideally in O&G
- Experience and appetite for operational risk management.
- +3 years of experience working in remote locations such as Latine America
- Fluent in **Portuguese and French** (English is a plus)
- Proven delivery record for training sessions, coaching sessions, workshop design and animation with operational managers

### ASSIGNEMENT PARAMETERS

1. Rotational basis of the trips – 2 to 3 weeks in the field per month + preparation and reporting time
2. Duration is eight months, starting in Q4 2024
3. Main support locations: Latine America
4. The candidate is based in Latin America or Europe, ideally.
5. An offshore certificate is a plus.

### APPLICATION

Resume to [info@acumenstrategy.com](mailto:info@acumenstrategy.com) within subject REF. 2024D05S, BEFORE Friday 10<sup>th</sup>